

# Diversity, Equity, Inclusion, and Belonging at centerfield



## Our key metrics for the US:

### Female Representation

Overall

50%

Industry Average | 50%

People Managers

41%

Industry Average | 47%

Centerfield Leadership Team

32%

Industry Average | 37%

Tech Roles

18%

Industry Average | 25%

### BIPOC Representation

Overall

50%

Industry Average

50%

People Managers

36%

Industry Average

24%

Centerfield Leadership Team

32%

Industry Average

22%

### Workforce Breakdown by Age



7%

16-24



45%

25-34



24%

35-44



14%

45-54



7%

55-64



3%

65+



## Our Goals for the US:

#### Goal 1

Increase the number of females on the Centerfield Leadership Team to 37% by the end of 2024

#### Goal 2

Increase the number of female People Managers to 50% by the end of 2023

#### Goal 3

Increase the number of females in Technical roles to 25% by the end of 2024

#### Goal 4

100% of People Managers to attend Diversity and Inclusion training by the end of 2022

#### Goal 5

Improve BIPOC representation in all categories